

## INVERCARGILL ROWING CLUB INCORPORATED

## CODE OF CONDUCT

The primary role of the Invercargill Rowing Club is to offer coaches and members to be involved in the sport to the highest level of their ability.

This requires all members to be focussed on the preparation and competition that comes with being part of the sport and not let conduct appear at any time that could inhibit our performance or bring our club or rowing in general into disrepute.

The code of conduct applies in all activities where members are representing the club, including but not limited to, fund-raising, training and regattas.

- 1. No alcohol is to be consumed by any underage athlete and for older rowers, only participate in moderation in the presence of your coach.
- 2. Drugs and smoking are unacceptable and will not be tolerated.
- 3. Profane language either on or off the water shows us in bad light and is unacceptable.
- 4. Respect all members of the club, other club members and the public.
- 5. Respect the property of the club, all members of the club, other club members and clubs and the public.
- 6. Absence without leave from the trip manager at away regattas is unacceptable. Make sure your whereabouts are known at all times.
- 7. Curfews are to be observed.
- 8. Do nothing that could bring club members, the club or rowing into disrepute.
- 9. No athlete may take their own vehicle to any event unless approved by the trip manager, and if allowed, they may not carry any passengers other than those sanctioned by the trip manager.

Failure to abide by the code of conduct will involve disciplinary action. This action may include;

- Immediate return home from away regattas (at the members own expense without refund of regatta fees and costs).
- Disciplinary meeting with an appropriate club representative or representatives and where appropriate parent(s)
- Loss of any sponsorship
- Suspension from training or regattas
- Withdrawal from a crew
- Expulsion from membership (without refund of fees).