POLICY 7

Coaches Incentive Policy

Background

A need to encourage and attract experienced active rowers to also become a coach and give back to the sport was identified by the current coaches and management committee. Having to pay full membership fees when many hours are committed to coaching was seen as a barrier to attract new coaches and retain existing coaches.

Policy

Club coaches who wish to row recreationally or competitively are to be eligible for an "Ordinary Membership" and pay and annual subscription of $1 to enable them to have access to the club facilities and have voting rights at committee meetings and the AGM. To qualify as an Invercargill Rowing Club coach and receive the membership benefit, you must meet the following criteria;

- You must coach a squad approved by both the Club Captain and the management committee. (This excludes a personal crew for which they are also participating as a crew member.)
- You must provide a minimum training program of three club-based session's a week (this excludes external gym sessions)
- You must regularly attend and participate in coaches' meetings when scheduled
- You must agree to provide information for a police vet
- You must agree, if you choose to personally compete at regattas, to pay your own regatta event and travel costs equally with other rowers attending.

The Club agrees to the coach's personal use of equipment and boats, subject to the Club Captains approval.

Date of last review: 23 June 2026